



LAURUS
GRACE

School Uniform Policy

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Review date: June 2024

Next Review: June 2025

Introduction

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the students with the school;
- is fair and makes students feel equal to their peers in terms of appearance and removes peer pressure to dress in 'designer' fashions;
- is regarded as suitable wear for school and good value for money by most parents/carers;
- can assist identification of strangers on school premises;
- is designed with health and safety in mind.

Laurus Grace School Uniform

Our uniform has been selected to offer a more comfortable option for students acknowledging that some students would find it challenging to wear the traditional Laurus Trust secondary school.

School Jumper – students are required to wear the branded Laurus Grace jumper

T-Shirt – students should wear a white polo t-shirt (non-branded) underneath their jumper

Trousers – black formal trousers should be worn with no branding. We prefer that leggings should not be worn.

Footwear – plain black shoes or trainers should be worn with no visible branding.

Religious headwear must be plain black or plain white



Coats do not form part of our school uniform but in the winter months students can wear a suitable waterproof coat outside – no other additional items should be brought to school e.g. gilets and hoodies

PE Kit – we offer a matching non-branded PE kit of shorts and T-Shirt. Any black non-branded shorts or t-shirts would also be acceptable.



Jewellery

For reasons of health and safety we do not allow students to wear jewellery in our school. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis.

Medical alert tags must be worn at all times. Watches may be worn

Earrings/Piercings

Students are **NOT** allowed to wear any earrings/piercings and must be aware that they will be expected to remove any bars, rings or studs including plastic studs prior to arriving in school.

Hair

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline haircuts that are excessively short – haircuts where patterns, stripes or letters have been cut into the student's hair; or hair that is dyed in bright or unnatural colours. We may insist students with long hair to tie their hair back in certain situations for health and safety reasons.

Make up

Make up is not permitted in Years 7 to 9, discrete make up is allowed in Years 10 and 11. Acrylic and other styles nails are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements and excessive fake tan are not permitted in school.

Uniform outside school

Every student must wear school uniform, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips *unless* a teacher gives specific instructions to the contrary.

Discrimination on the grounds of race/religious belief

The school's governors have regard to their responsibilities under the *Equality Act 2010*. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

The role of parents/carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to school correctly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair.

Any queries or concerns, or if you require support please contact the pastoral team.

Non-compliance with the School Uniform Policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Head of School as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

Where there are issues of non-compliance with the school uniform policy, we will follow our behaviour policy in terms of intervening and educating students.

Equality Impact Assessments

Names and titles of people involved with this assessment	Rachel Robinson Assistant Trust Director of Inclusion
Title of Policy – School Uniform	
Impact assessment carried out with regard to identified characteristics	Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religion & belief <input checked="" type="checkbox"/> Sexual orientation <input checked="" type="checkbox"/>
Summary of any issues/proposed changes	
Date	June 2024
Date of next review	June 2025